



## INSTITUTE OF COOPERATIVE MANAGEMENT, KANNUR

(A unit of National Council for Cooperative Training (NCCT), New Delhi, an autonomous society promoted by Ministry of Cooperation, Govt. of India)

### VACANCY CIRCULAR

Institute of Cooperative Management, Kannur invites application from suitable persons for engagement to the post of LECTURER on contract basis on the following terms and conditions:-

|      |                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|------|------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| i)   | Name and number of Post(s)                     | Lecturer – 2 posts                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| ii)  | Nature of appointment                          | The appointment to the aforesaid post(s) will be on contract basis.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| iii) | Tenure of contract                             | The candidate will be initially appointed for a period of 3 years. However, their performance will be assessed on yearly basis. If their performance is satisfactory they will be continued for the agreed tenure. The tenure of contract may be extended for further period of 2 years on satisfactory performance. No further extension of tenure beyond 5 years is permissible.                                                                                                                                                                                                                                                                     |
| iv)  | Remuneration                                   | The person so selected for the post of 'Lecturer' will be paid a consolidated monthly remuneration ranging from Rs.40,000/- to Rs.90,000/- based on the recommendation of the selection committee keeping in view the experience of that person to be recorded in writing by the Committee.                                                                                                                                                                                                                                                                                                                                                            |
| v)   | Annual incentive                               | 5 per cent annual increment on consolidated remuneration may be granted to the person whose performance is found satisfactory. Increment beyond 5% up to 15% may be considered on extraordinary performance, with the approval Competent Authority.                                                                                                                                                                                                                                                                                                                                                                                                    |
| vi)  | Age Limit                                      | <b>38 Years as on 09.10.2026</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| vii) | Educational and Other Qualification/Experience | <p><b><u>Essential Qualifications</u></b></p> <ol style="list-style-type: none"> <li>1. Master's Degree with minimum 55% marks in Economics / Agriculture / Commerce / Business Administration / Cooperation/ Cooperative Development / Law</li> <li>2. NET / Ph.D from a reputed Indian or International University / Institution</li> </ol> <p><b><u>Experience</u></b></p> <p>Teaching experience in recognized University / Colleges / Institute / Cooperative Organization in relevant field is preferable. However, a fresh candidate may be selected based on exceptional performance in the interview and possessing better qualification.</p> |

|       |                                                                                                                                                                                                                                                                                                                                                                        |
|-------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| viii) | <b>Other terms and conditions:-</b>                                                                                                                                                                                                                                                                                                                                    |
| a)    | In case the performance of the person so appointed on contract basis is found unsatisfactory his / her services will be terminated by giving one month's notice or pay in lieu thereof without assigning any reason. The person concerned may leave the NCCT by giving one month's notice or pay in lieu thereof.                                                      |
| b)    | The person so appointed will be eligible for paid leave for 15 days in a calendar year. It cannot be carry forwarded to the next calendar year. Any leave beyond 15 days in a calendar year will be considered as leave without pay.                                                                                                                                   |
| c)    | The person so appointed on contract basis will not be eligible for any allowances except consolidated monthly remuneration. He / she will not claim any terminal benefit on termination of his / her contractual appointment.                                                                                                                                          |
| d)    | The person so appointed will come under the ambit of conduct rules as applicable in NCCT.                                                                                                                                                                                                                                                                              |
| e)    | The person so appointed will require to attend respective office during the working hours and days in week. He /she will have to attend the office during holidays in case of necessity.                                                                                                                                                                               |
| f)    | The person so appointed will require to maintain confidentiality of the work assigned to him / her by the Institute.                                                                                                                                                                                                                                                   |
| g)    | The person so selected for appointment will require to show all original certificates required for verification for his / her eligibility for the post.                                                                                                                                                                                                                |
| h)    | In case of outstation programme, the person so engaged will be provided boarding and lodging or TA / DA as per rules prevailing in NCCT, as per the entitlement of the post.                                                                                                                                                                                           |
| i)    | For clarification on these guidelines, decision of NCCT will be binding.                                                                                                                                                                                                                                                                                               |
| j)    | Interested candidates may download the application in Annexure 1 from the website and send the duly filled in application by <b><u>Post / By Hand</u></b> to the following address:<br><br>The Director<br>Institute of Cooperative Management,<br>Parassinikkadavu P.O, Kannur Dist.-670563<br><br><b>Last date of receipt of filled in application : 30/10/2026.</b> |

Sd/-  
DIRECTOR

**Annexure-1**

**Application for engagement as Lecturer (On contract) in the Institute of Cooperative Management, Parassinikkadavu, Kannur (ICMK)**

**(A unit of National Council for Cooperative Training (NCCT), New Delhi, an autonomous society promoted by Ministry of Cooperation, Govt. of India)**

1. Name (write in BLOCK letters): .....

2. Father's Name: .....

3. Date of Birth (Attach proof): .....

4. Nationality: .....

5. Present address (with Pin Code, Tel/Mob No. and e-mail address)

.....  
.....  
.....

6. Permanent address

.....  
.....  
.....  
.....

7. Essential Qualifications:

***(Please attach photocopies to establish your claim)***

| Sl. No. | Qualification                | University/College | Year of Passing | Percentage of Marks |
|---------|------------------------------|--------------------|-----------------|---------------------|
| 1       | Ph.D                         |                    |                 |                     |
| 2       | NET                          |                    |                 |                     |
| 3       | Master's Degree<br>(Specify) |                    |                 |                     |

Affix  
passport  
size  
Photo  
here

8. Work Experience: (please attach copy of certificate)

| Sl. No. | Organisation /Institute | Period |    | Nature of Work | Post held | Remarks |
|---------|-------------------------|--------|----|----------------|-----------|---------|
|         |                         | From   | To |                |           |         |
|         |                         |        |    |                |           |         |
|         |                         |        |    |                |           |         |
|         |                         |        |    |                |           |         |
|         |                         |        |    |                |           |         |
|         |                         |        |    |                |           |         |

***[N.B. Separate sheet can be used for 7 & 8, if space provided is found insufficient]***

9. Amount of last pay drawn : Rs.....

10. Reference with Designation, Address and Phone Number:

i) .....

ii) .....

**DECLARATION**

I hereby declare that the particulars furnished above are true and correct to the best of my knowledge and belief. In case any information furnished by me is found false or suppression of any information, I may be terminated and if required legal action may be taken. I have read this circular and accept all the terms and conditions for engagement to the post applied by me.

(Signature)

Date.....

Name: .....